

# Shilpi Kalwani

## Objective

To be a dedicated and detail-oriented researcher with expertise in Organizational Behavior and Human Resources.

## Synopsis

- A full-time PhD research scholar at BITS Pilani with prior corporate experience in the 'Insurance Sector'.
- A TEDx Speaker, Author, and a Life Coach due to the right blend of required skills and opportunities.

## Education

- Research Scholar at Birla Institute of Technology and Science, Pilani
- Master of Business Administration from ICFAI Business School, Hyderabad
- Bachelor of Business Administration from Sinhgad Institute of Management, University of Pune

## Experience

### Corporate Experience

- Business Analyst: Fortune 500 Company NTT Data, Bangalore.
- Leading Europe Business Unit (EBU) with responsibilities including diverse portfolio of work from development of product based insurance software to implementation of the same in different parts of Europe.

### Internship

- Coal India Limited
- Project: Carbon Credits and its implementation at South Eastern Coalfields Limited.
- Project awarded by Coal India Ltd for raising environmental concern in a cost effective manner in 2012.

## Research Papers Published in Refereed Journals

- Kalwani, S. and Mahesh, J. (2020). Trends in Organizational Behavior: A Systematic Review and Research Directions. *Journal of Business and Management*, 26 (1); 40-78.

## Conferences Attended / Organized

- Paper titled "Creating Mindfulness at Stressed Environment Work-Places through a Self-Training Intervention", selected for presentation at ACADEMY OF MANAGEMENT (AOM Conference, August, 2021).
- 3<sup>rd</sup> International Conference on Evidence Based Management, 2019, BITS Pilani.
- 2nd HR Conclave 2019, BITS Pilani.

## Area of Interest

- Organizational Behavior
- Human Resources

## Achievements / Extra-Curricular Activities

- TEDx Speaker: TEDx Pandri, October 2017.

- Won IBSAF Top 10 SIP Award and Scholarship by ICFAI Business School Hyderabad among 1100 students.
- Published an e-book “How to screw up your 20’s?” (available at amazon) as a part of teen motivation programme by DPS Bilaspur.
- Represented my state at a National Level Seminar conducted by Astronaut SUNITA WILLIAMS in 2008.
- Head Convener of YES Club (Social Initiative Club) at IBS Hyderabad.
- Representative of STUDENT COUNCIL at Sinhgad Institute of Management, Pune.
- National Service Scheme (NSS) Volunteer: University of Pune.
- VIVA coordinator at NTT Data for HR Policies.

## Important Links and Social Media Connect

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- TED talk @ TEDxPandri : <https://youtu.be/LLad7WVYKi8>
- TED talk @ TEDxYouth@AUS : <https://youtu.be/bWedMz8mpDM>
- TED talks @ TEDxYouth@VSA: <https://youtu.be/TWnv20CnTuM>
- Link to my research paper published by JBM (Approved by Australian Business Dean Council): <http://www.jbm.johogo.com/pdf/volume/2601/JBM-2601-03-full.pdf>
- Poetry recitation coverage: [https://youtu.be/xa01AHC8O\\_g](https://youtu.be/xa01AHC8O_g)
- Profile coverage at Saverac City (2021): <http://saveracity.com/?p=714>
- My E book published in 2016 (available at Amazon): <https://www.amazon.com/How-screw-up-your-20s-ebook/dp/B01IIYRT8A>
- Instagram: shilpikalwani\_official
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