

55<sup>th</sup> World

## ADVANCED NURSING AND NURSING PRACTICE CONGRESS

March 13-14, 2019 Singapore

**Karen Eisler**

University of Regina, Canada

**Nurses perception of their managers leadership practices and relationship to quality of patient care, patient and nurse safety**

**Introduction:** Research has demonstrated that quality of care, patient and nurse outcomes are important in healthcare. The goal of the two research projects was to describe staff nurses perception of the quality of care, patient and nurse outcomes and examine the relationship of the variables with the nurses' perception of their nurse managers' leadership practices. The first project was conducted in two acute care surgical units and the second project was a year later in a long term care facility.

**Method:** Two surveys were distributed to all RNs, LPNs and RPNs working full time or part time. One survey was asking for their perception of their nurse managers' leadership practices using Kouzes and Posners Leadership Practice Inventory (LPI) (2013). The second survey captured their perception of quality of care on the unit, staff intent to leave, medication safety and overall patient safety. The data was analyzed in each project and then comparison was done between acute care and long term care results.

**Biography**

Karen Eisler has worked as a Clinical Registered Nurse in ICU and Emergency in an Acute Care Hospital in Regina and primarily in administrative positions. She is currently the Associate Dean (Student Services) and Assistant Professor. She has completed her Master's thesis and doctoral research in Nursing Leadership.

[Karen.eisler@uregina.ca](mailto:Karen.eisler@uregina.ca)