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Healing the abuse of nurses

Susanne N Richterich

US Army NYC Medical Recruiting Center, USA

The relevance of violence against nurses has become in the past two decades more emergent (Ditmer, 2011, p. 18). In fact, work violence has become a problem of pandemic proportions, and nurses compared to other professionals are exposed three times higher to violence at the workplace (Ditmer, 2011, p. 18). The authors Atabay, Cangarli, Gunay, & Katrinli (2010) produced evidence from using a mixed method research that work violence stems from both, individual and organizational behavior. Discerning which organizational political, and individual factors subscribe to different peer bullying behaviors, can guide the prevention of this behavior in the future (Atabay, et al., 2010, p. 618). The authors Brown, Ferris, Lian, & Morrison (2014) researched the co-depend relationship of supervisors and subordinates. The study revealed a reciprocal behavior pattern, which showcases that the source of violent behavior is not always easy to identify (Brown, et al., 2014, p. 661). Beck & Blum (2015) propose a solution by implementing collective responsibility to minimize aggressive behavior. The three-step program is a pro-active approach, where the aggressor becomes part of the solution instead of the problem (Beck & Blum, 2015, p.88).

Biography

Susanne N Richterich is currently serving as an Army Nurse Corps Recruiter and Officer In Charge of the Army Healthcare Recruiting Center in Fort Hamilton, NY. She has joined the Army as a combat medic in 2003. She has commissioned as an Army Nurse Corps Officer in 2009. She has deployed in support of Operation Katrina as a combat medic in 2005 and she has deployed in 2012/13 in support of Operation Enduring Freedom/Afghanistan. In her most recent deployment to Kuwait in 2015/16, she has supported Operation Spartan Shield as the Brigade Nurse of 2nd BDE, 1ID. She is currently pursuing her Master's Degree in Human Resources with an emphasis on Management.

Susanne.N.Richterich.mil@mail.mil

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