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Filipino nurse's in the diaspora: Contextualizing workforce diversity & cultural adaptability: A middle eastern perspective

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Nursing practice in the Philippines is comprised of several components in order to lawfully practice the profession. In the advent of changing times and the lucrative offers overseas to work as professional nurse, the professional Filipino nurses have found their way across the diaspora crossing continents in search for a far greener pasture. The researcher utilized an online survey study, wherein the respondents are the Philippine Registered Nurses working in the GCC were asked to identify their perceived context of what educationally prepared, competent and culture adaptive nurses should be. The study utilized quota sampling from all 6 GCC states comprised of Bahrain, Kuwait, Qatar, Oman, Saudi Arabia and the UAE. The internal consistency (Chronbach Alpha) was 0.950, indicating that the measures that are used for the instrument is highly reliable. Data collected were analyzed statistically using descriptive and parametric measurements such as MANOVA and Pearson's r. The foregoing results of the study showed the following indices related to demographic profile on aspect of gender. The study showed that 56.67% of the respondents are female and 43.33% are male. In terms of country of work 45% of the respondents was from Oman, followed by Saudi Arabia 22%, Bahrain 10%, UAE 10%, Kuwait 9.3%, and Qatar 3%. The perusal of the findings showed the level of cultural adaptability of the respondents. It showed that the level of adaptability in terms of knowing the health and illness beliefs in Islam rendered a mean of 3.03, which may imply the higher requirement for the nurses to be familiarized and culturally competent. This is seconded by traditional practice and belief with a mean score of 3.280, this implies that the nurses in the GCC perceives that knowledge about rational belief and practice and its implications to their daily work.

Biography

Glenn Ford D Valdez is an Assistant Tutor and Coordinator in Salalah Nursing Institute, Ministry of Health Sultanate of Oman. He graduated with his Bachelors, Masters and Doctoral Degrees with High Distinction. He is a recipient of Leadership Awards and Teaching Excellence Awards. Recently he was named as one of the 10 Most Outstanding Filipino Overseas Workers for 2015. His research inclination is in nursing education, education management process, outcome predictors, trans cultural nursing and diversity.

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